

## Resolution 21-08

### Amendment of Individual Training Account Caps and Policies

**Whereas**, Section 134(d)(2) and 680.840 of the Workforce Innovation and Opportunity Act (WIOA) establishes Individual Training Accounts (ITA) for eligible individuals to finance training services, and Section 680.900 of the Final Rules and Regulations and Section 134(d) of WIOA provides that the Local Board establish ITA policies; and

**Whereas**, individuals requesting short-term, pre-vocational skills training will remain capped at \$500.00, and

**Whereas**, the maximum amount to be allocated to any one individual for On-the-Job Training (OJT) will be \$10,000.00. All OJT contract funding is based on the determined skills gap of the participant and the wage the business is paying for the position being filled; and

**Whereas**, the local policy for On-the-Job Training shall be a wage reimbursement of 50%; and

**Whereas**, the maximum amount to be allocated to any one individual for Classroom Training will be \$10,000.00 with the exception of the Jefferson-Lewis BOCES LPN Program, for which the ITA cap will be set at \$12,500.00. Costs eligible for funding under these ITA's will include tuition, mandatory fees, and subsequent licensing or certification fees only; and

**Whereas**, WIOA Final Rules & Regulations 680-700 supports and encourages apprenticeships, therefore the ITA cap for apprenticeships will also be capped at \$10,000.00 per individual; and

**Whereas**, WIOA Section 134(d) (2) and Final Rules and Regulations 680.900(a) provides local areas with the authority to make policy to tailor the public workforce system to the needs of the local community, the regulations provide local areas with the discretion to provide the supportive services as they deem appropriate, and therefore, will partner with other agencies to avoid duplication of resources. When appropriate, non-WIOA programs will be utilized first.

**Therefore, be it resolved** that the Jefferson-Lewis Workforce Development Board will offer supportive services to individuals through partner agencies and under the apprenticeship policy; that ITA's for both Classroom Training and On-the-Job Training will be capped at \$10,000.00 per participant with the exception of the Jeff-Lewis BOCES LPN Program, which will be capped at \$12,500.00; and that ITA's for short-term, pre-vocational skills training will remain capped at \$500.00 per participant.

\*This resolution supersedes and revokes Resolution 19-05, dated 9/19/19.